



वेस्टर्न कोलफील्ड्स लिमिटेड

Western Coalfields Limited

(A Mini Ratna Company) (A Subsidiary of Coal India Ltd)

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Message

Western Coalfields Limited is observing Vigilance Awareness Week- 2021 from 26th October'2021 to 01 November'2021. The central theme of this year is "स्वतंत्र भारत @ 75: सत्यनिष्ठा से आत्मनिर्भरता" "Independent India @ 75: Self Reliance with Integrity" as chosen by Central Vigilance Commission (CVC).

Vigilance is an integral component of management. The goal of Vigilance is in synchronization with the organizational goal to support achieving better performance through optimum utilization of resources by enhancing transparency and accountability in the working environment of the organization. A vigilant workforce can help in taking correct steps, prevent any lapses, dispel confusion and ensure transparency at the workplace.

This year, the focus is on wide publicity of Complaints under PIDPI, Special Clearance Campaign & internal housekeeping activities which have been taken up by WCL in a campaign mode as a part of Vigilance Awareness Week.

A number of activities have been planned during the week to create awareness about the importance of Vigilance amongst the employees of WCL, Wards of employees, Students of schools & colleges and its various stakeholders.

We must keep improving our procedures and processes to adopt best practices in bringing and maintaining a fair & transparent system. Leveraging Information technology can bring in efficiency and thereby strengthen our economy by ensuring fair play, transparency and equity.

On the Occasion of VAW-2021, Vigilance department is publishing a Handbook on awareness of complaint under PIDPI, a compendium of CVC Circulars post Vigilance Manual 2017 & a compendium on systemic improvement issued on various subjects. I hope these publications will be helpful for the workforce & other stakeholders.

I, on behalf of vigilance, would request all to make their sincere efforts in creating a disciplined and responsible workplace.

Let us all remain vigilant & informed at all the times in our own area of influence, contribute the way we can; remain ethical in all our dealings; encourage our colleagues, subordinates and other generations to become responsible citizens of our country and stand opposed to the

wrong doings as well as wrong practises and constitutes towards the prosperity of the society and the country as a whole.

Let us stand together, Self Reliant with Integrity as a proud citizen of our country which has a glorious past of 75 years and stand as Independent India Today.

Thank You,

Amit Kumar Srivastava, ITS

Chief Vigilance Officer, WCL