

वेस्टर्न कोलफील्ड्स लिमिटेड

Western Coalfields Limited

(भारत सरकार का उपक्रम)

मिनीरत्न कम्पनी

CIN-U10100MH1975GO1018626

website <http://westerncoal.gov.in>



निदेशक (कार्मिक) कार्यालय

Office of the Director (Per.)

कोल इस्टेट, सिविल लाइन्स नागपुर (महाराष्ट्र) - 440 001

Tel. 0712 2510999/ 2510324

Fax. 0712 2510184

E-mail wcldp@yahoo.com

Ref. WCL/D(P)/2014/073/92

Dated 1.12.2014

OFFICE ORDER

It has been decided in the WCL Steering Committee meeting held on 26.11.2014 to constitute the a "Sub-committee on Human Capital Management". The Sub-committee will consist of the following Officers and members of the Steering Committee:

1. G.M.(IR)-I
2. GM.(IE)
3. Rep. of GM(HRD)
4. Shri S.Q.Zama, RKKMS(INTUC)
5. Shri R.Ballewar, ABKMS(BMS)
6. Shri Uma Shankar Singh, KSS(HMS)
7. Shri N.C.Nune, SKMS(AITUC)
8. Shri S.H.Baig, LZCMMU(CITU)
9. Shri Saurabh Dubey, CMOAI.

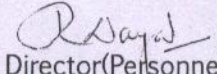
SCOPE OF WORK:

The Sub-committee will examine the following issues:

1. Suggestion for Manpower Budget 2015-16
2. Identification of posts needed as per actual job requirement.
3. Identification of surplus employees and suggestion for their redeployment.
4. Identification of training needs of dependents/PAPs for their deployment as per actual job requirement.
5. Proposed scheme for gainful deployment of existing employees and newly appointed dependents/ PAPs who possess ITI, Diploma, Engineering Degrees and other Technical education.
6. Proposal for gainful employment of female employees.

All Area General Managers are advised to provide all data and extend full co-operation in conducting the study and make arrangements for accommodation and conveyance in their respective areas for Sub-committee members.

The Sub-committee is advised to submit its report by 31st Dec.2014 to this office.


Director(Personnel)

Distribution:

1. All members