



वेस्टर्न कोलफील्ड्स लिमिटेड  
Western Coalfields Limited



(मिनीरत्न कंपनी)(A Miniratna Company)  
(कोल इंडिया लि. की अनुषंगी कंपनी)  
(A Subsidiary of Coal India Limited)

निदेशक (तक)संचालन का कार्यालय

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Guidelines for Departmental and HOE OB Removal

In one of the matters on OB Reporting system examined by Vigilance and Commission it has been advised for following systemic improvement measures:-

1. The working of company own team and contractor for similar work in the same Area shall be avoided. Either one party be allowed in any dedicated Area to avoid any misuse or malpractices in the resources.

There should not be any connecting road for HEMM between departmental patch and HOE patch. Light vehicle road should have fixed Low-height barrier for inspection purpose, if any.  
[Act: CGM(OP)/AGMs]

2. Effective monitoring for consumption of fuel should be done on the basis of shift, Vehicle-wise and Operator-wise for each Area of company to assess realistic variable and responsible factor for lesser Specific Diesel Consumption (SDC).

Further, Diesel procurement receipt of HOE Agency be verified along with running Bill by Accounts deptt.  
[Act:GM(Excv)/AGMs/GM (Fin)]

3. Proper record be maintained for preventive maintenance of equipment and working hours of the tripmen to assess any extreme conditions/fatigues etc.

[Act: GM(Excv)/AGMs]

4. Regularly and timely submission of calculated SDC to CMPDIL for suitable feedback and co-relation with the recommended SDC for that particular Area or Zone.

[Act: GM(Excv)/AGMs]

5. Maintain record for productivity of contractor in similar condition for same work and compare with company own productivity to analyse the gap, if any, (Instant case is outcome of last eight year old SDC, same exercise should have been done regularly, even half yearly for timely action)

[Act: CGM(OP)/GM(Excv)]

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6. A more scientific and relevant formula needs to be devised to calculate for performance and use of explosive. Record of explosive of both patches to be maintained and verified by Accounts department.  
[Act:GM(MIS)]
7. To check irregularities in Opencast Mining, territory divided between the contractor and the subsidiary should be clearly demarcated.  
[Act: CGM(OP)/ AGMs]
8. Idling of Machines, capacity utilization, no. of trips and kilometres, etc. may be duly monitored using technology.  
[Act: GM(Excv/GM(E&T))/ AGMs]

It is hereby advised to ensure implementation of the recommendations, as the case may be.



Director(Tech) Oprn.

**Distribution:**

CGM(OP)/GM(MIS)/GM(Excv)/GM (Fin)/GM(E&T) WCL  
AGM, All Areas, WCL

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