



वेस्टर्न कोलफील्ड्स लिमिटेड
(भारत सरकार का मिनी रत्न श्रेणी -1 उपक्रम)
Western Coalfields Ltd.

(A Miniratna Cat.-1 Government of India Undertaking)



कार्मिक एवं औद्योगिक संबंध विभाग
PERSONNEL & INDUSTRIAL RELATIONS DEPTT.

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Regd. Office.: Coal Estate, Civil Lines, Nagpur - 440 001.

CIN : U10100MH1975GOI018626
Website : westerncoal.nic.in

Ref. No. WCL/IR/SE/9.4.0/ 681

Date : 25/04/2018

To

1. Chief of Medical Services I/c, WCL HQ, Nagpur
2. The Area Personnel Managers, WCL Areas & CWS Tadali
3. Chief Manager (P), IR / SE, WCL HQ, Nagpur

Sub : Preventive measures while processing cases for Medical Unfitness under 9.4.0

Dear Sir (s),

Please refer to this Office letter no. WCL/IR/SE/9.4.0./189 dated 20/01/2016 on above subject forwarding therewith the letter no. WCL/VIG/2015/2314 dated 16/12/2015 issued by CVO, WCL for strict compliance which contained 07 points on the methodology advised for taking preventive measures while processing cases of Medical Unfitness under 9.4.0.

In addition to the 07 points as mentioned in the aforesaid circular, CVO WCL has further suggested for inclusion of 04 more points in order to strengthen the existing measures while considering the cases for Medical Unfitness under 9.4.0. The Competent Authority has directed for the strict compliance of these following points in addition to the existing ones :-

- Point No. 8 – The area screening committee shall clearly mention that whether the recommendation has been made for medical unfit case is under 9.4.0 (i) or 9.4.0 (ii) of NCWA VI.
- Point No. 9 – The dealing officer of IR Department, WCL HQ should ensure that guidelines shall be followed strictly without any deviation, as it involves an employment opportunity to the dependent of employee.
- Point No. 10 – Roles and responsibility of Observer in the medical board shall be clearly articulated.
- Point No. 11 – Members of 9.4.0. Board shall clearly mention that whether the recommendation made for medical unfit case is under 9.4.0 (i) or 9.4.0 (ii) of NCWA VI.

This is for your information and necessary action please.

Yours faithfully,

General Manager (P / IR)

Copy to :-

1. General Manager (Min.) / Vigilance, WCL HQ, Nagpur
2. TS to D(P), WCL