

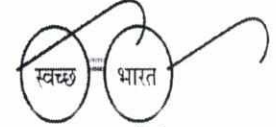


वेस्टर्न कोलफील्ड्स लिमिटेड Western Coalfields Limited

(मिनीरत्न कंपनी) (A Miniratna Company)

(कोल इंडिया लि. की अनुषंगी कंपनी) (A Subsidiary of Coal India Limited)

E-351506



एक कदम स्वच्छता की ओर

कार्मिक विभाग

Department of Personnel

Email : hodee@coalindia.in

☎/FAX: 0712-2512352

CIN : U10100MH1975GOI018626

ISO 9001:2008 Certified

🌐 www.westerncoal.nic.in

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) - 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) - 440001

संदर्भ.संख्या.: WCL/PER/EE/2766

दिनांक: 20th August '19



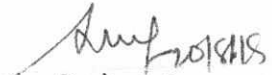
आदेश

Mr. Nikhil Kumar (90268889), Dy.Manager(Mining), E4 grade, – presently posted at Majri Area – is hereby transferred in existing capacity/ grade to WCL HQ, till further orders.

On being released, Mr. Kumar is advised to report to the undersigned, for his further assignments.

On reporting, the executive must fill the new PRIDE form within a period of 15 days of taking up the new role.

This issues with approval of the Competent Authority.


(आर जी गेडाम)
महाप्रबंधक(कार्मिक)/ ईई

केवल नागपुर कोर्ट के अधिकार क्षेत्र में

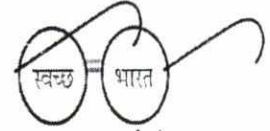
Under Jurisdiction of Nagpur Court only



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संदर्भ.संख्या.: WCL/PER/EE/2158

दिनांक. 20th August '19



आदेश

Mr. Krishna Kumar (90292749), Astt.Manager(Per), E3 grade- presently posted at Wani Area - is hereby transferred in existing capacity/ grade to Pench Area, till further orders.

On being released, Mr. Kumar is advised to report to the Area General Manager, Pench Area, for his further assignments.

The above transfer of Mr. Kumar will be treated as "Request Transfer" and the same shall be regulated accordingly.

On reporting, the executive must fill the new PRIDE form within a period of 15 days of taking up the new role.

This issues with approval of the Competent Authority.

(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISES NO: 04, MAR, PLOT NO. AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)



महारत्न कंपनी

A Maharatna Company

PERSONNEL DIVISION

POLICY CELL

E-MAIL: policycell.cil@coalindia.in

TEL: 033-7110 4282

FAX: 033-2324 4140

WEBSITE: www.coalindia.in

CIN:L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ स: CIL/C5A (PC)/214

दिनांक: 19.08.2019

सेवा मे,

निर्देशक (कार्मिक)

ईसीएल/ बीसीसीएल/ सीसीएल/ एसईसीएल/ एनसीएल/ एमसीएल/ डबल्यूसीएल

निर्देशक (टी/ आर डी & टी), सीएमपीडीआई

Sub:Publication of PRIDE ratings and opening of Online Appeal window for FY 2018-19

Dear Sir,

Kindly refer to the OM No. CIL/C5A (PC)/PMS/141 dated 28.05.2019 regarding the Appraisal schedule of PMS 2018-19. In this regard, this is to inform that as per the aforesaid Office Memorandum, the PRIDE book of Executives for the FY 2018-19 are now available in the HRMS.

Further, as per OM No: CIL/C5A (PC)/PMS/2826 dated 08.05.2018, the Online Appeal window will also open in the HRMS w.e.f. 20.08.2019 for submission of appeal in respect of the published PRIDE ratings for the FY 2018-19. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. upto 03.09.2019. In case no appeal is received on or before 03.09.2019, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final. The appeal shall be restricted to specific, factual observations contained in the report on the assessments of achievements against targets, personal attributes, functional competencies and integrity.

This is for your kind information and onward communication to all executives.

Handwritten signature: K. R. P. / A. V. dated 19/08/19

Handwritten signature: भवदीय, dated 19/08/19
(पी.वी.के.आर. मल्लिकार्जुन राव)
महाप्रबंधक (कार्मिक/ नीति/ भर्ती)

वेस्टर्न कोलफील्ड्स लिमिटेड
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/CRC/Pride/2755

दिनांक: 20th August '19

With reference to CIL's Letter No.CIL/C5A(PC)/214 dated 19-08-2019 issued by the General Manager(Per)/Rectt/ PC, CIL, Kolkata, forwarded for information and further needful to:

1. All Executives(Through: Concerned AGM/ HoD)
2. The Area General Manager, WCL, All Areas.
3. The Head, All Departments, WCL HQ.
4. The General Manager (Min)/(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
5. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
6. The Astdt.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.

Handwritten signature: (आर जी गेडाम)
महाप्रबंधक(कार्मिक)/ ईई